

Direct Support Professional

Are you passionate about helping others? Would you like to make a difference in someone's life? If you answered yes, we encourage you to join the Sunrise family! Sunrise is one of the largest, private not-for-profit organizations in the country dedicated to serving people with intellectual and developmental disabilities. At Sunrise, we pride ourselves in taking an individualized approach in addressing the unique needs of each person seeking or receiving services. As an employer, we seek to provide an environment of growth and development for our employees that is consistent with recognizing the rights, needs, and wants of all people.

Purpose:

To provide support, assistance and supervision to persons with intellectual and developmental disabilities to enable them to live valued lives in the community.

Qualifications:

- Must successfully complete the required pre-employment Background and Drug Screenings
- Must possess a valid Driver's License which meets company standards for approved driver status
- Must possess basic computer skills
- High School Diploma or equivalent if required by work location
- Minimum one year of experience working in the human service field if required by work location

Essential Functions:

- Identifies and reports any suspected abuse or violations of an individual's rights
- Provides support, assistance and supervision to meet the needs and goals of the individuals according to their plans
- Ensures that each individual's training, behavior and support programs are being implemented and documented in accordance with regulatory requirements
- Ensures that the health, safety and well-being of the individuals are protected at all times
- Provides a positive, reinforcing environment that promotes independence and choice
- Follows positioning schedules, uses proper equipment and assistive devices per plan
- Provides necessary level of assistance for appropriate diet, texture and equipment
- Ensures all homes, outside areas and vehicles are well maintained and organized
- Proficiency in the English language (both written and verbal) is required as this job entails direct care of adults and children receiving services. Employees are required to communicate, both orally and in writing, with staff and others regarding medical care, supports, and services. This requirement includes the ability to effectively communicate in English including medical terminology.
- Performs all other duties as assigned

Salary: \$20.00 per hour

This position will remain open until filled. If you were referred by a current Sunrise employee, please make sure to indicate so when completing the employment application process.

Equal Opportunity Employer & Drug-Free Workplace.

Please click below for more details:

[Waterloo Direct Support Professional](#)

[Des Moines Direct Support Professional](#)